

*Do you hold a current:

Life Saving Certificate?	No	Yes, Date _____
Water Safety Instructor Certificate?	No	Yes, Date _____
Canoeing Certificate?	No	Yes, Date _____
Pool Operator Permit?	No	Yes, Date _____
First Aid Certificate?	No	Yes, Date _____, Type: _____
WFA/WFR (Wilderness First Aid/Responder)?	No	Yes, Date _____, Type: _____
CDL?	No	Yes, Expiration Date _____
Have you had extensive experience driving a full-size van?	No	Yes, Explain _____
Other Certifications _____		

Have you ever been convicted of any crime, including sex-related or child abuse related offenses? No Yes

What type of position would you like at Nature Camps, Inc.? _____

Please submit the following items on separate paper:

- 1) Write a brief biographical sketch, including experience with children (include their ages) and/or experience camping, and/or experience in other fields which might have a bearing on this application.
- 2) Provide an example of one of your nature journal entries (words and drawings). See Nature Journaling on NC web site.
- 3) Strengths and resources are present in every individual. At Nature Camps, counselors help children identify their strengths and adapts these to resolve any of their difficulties. Describe a personal situation in which you have found this to be true.
- 4) What specific contributions do you think you can make at Nature Camps, Inc.?
- 5) After reviewing the NC catalog or web site, www.naturecamps.com (and/or from your previous experience at NC), name ten or more items that particularly impress you about what NC aspires to achieve in adventure education. Explain why these resonate with you.
- 6) Think about being ten years old. What were you doing when you were ten? What was important to you?
- 7) On a scale of one to ten, with one being the lowest and ten the highest: How important is it for you to pass along those important, memorable times to your own children? What makes you choose this number?

In order to provide the best experiences for the campers and ourselves, these expectations help to fulfill the camp's philosophy:

- to help children feel comfortable in and understand their environment
- to develop a questioning attitude about their world
- to heighten children's awareness, using all of their senses experiencing some of the places where plants and animals live
- to have children experience certain ecological concepts and to motivate further respect for their surroundings
- to help prepare children for making choices, becoming self-directed, and responsible for their own learning
- to assure children of their inestimable worth
- to create an atmosphere of caring and respect.

There will be eight days, and six overnights for all staff for orientation, training, certification, and setting up before camp, and one overnight and the following day to pack up and close down. All staff members are expected to attend daily staff meetings, staff overnights, and all camp Family Overnights (one, and sometimes two overnights per week). *It is important to arrive and set up for activities by 8:20 a.m., and to remain for staff meetings, and end-of-day maintenance jobs until 4:30 each day, and to plan for the next day's activities.* On the second Friday of each session, all staff are required to stay until 6:00pm (or later) to set up for the next session. Pay checks are not dispersed until all work on that Friday is completed.

Each counselor is responsible for *co-planning and co-leading* numerous activities throughout the entire morning, being responsible for small group lunch with a co-counselor, and leading afternoon activities.

All staff are responsible for taking equal turns in the Extended Day Program, which runs 7:00 a.m. to 6:00 p.m. **All staff must have current WFA, CPR for the Professional Rescuer, and Life Guard Certifications prior to Pre-Camp NC Staff Development (June 9).** NC pays for WFA and ACA canoeing/kayaking. (See dates below).

Smoking, alcohol use, drug use, non-compliance with NC protocols and philosophy, etc, are grounds for immediate dismissal.

It is the hope of Nature Camps, Inc. that as we share the summer with the campers and families, we too shall grow and learn ...about our environment, one another, and ourselves.

I understand the above procedures, times, and expectations. I understand, and agree to, the required dates listed below for camp orientation, family overnights, training and orientation, and closing down camp. I understand that I am not paid for time missed. I understand there will be a payroll deduction for any missed Overnight. I understand the training and orientation must be successfully completed before I will be officially on staff at NC.

Signature Date

DATES FOR CAMP ORIENTATION, TRAINING, CERTIFICATION, AND CLOSING DOWN:
(These dates are REQUIRED for employment at Nature Camps)

- ✓ Pre-Camp Staff Training, Development, Certification: June 8 -10 & 12-16 (June 8, 9, 12, 13, 14, 15 are overnights)
- ✓ Bi-Weekly Staff Development Overnights: June 18; July 2, 16, 30; August 10
- ✓ Bi-Weekly Family Overnights: Thurs., June 28, July 12, 26, and Wed., August 8
- ✓ Post-Camp Overnight and Closing Down: August 10 through August 11, until 6:00 pm.

Email to: naturecampsinc@aol.com

or

Snail Mail to:

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